

School Uniform Policy

Corngreaves Academy



Written by:	Kimberley Jones	Date: September 2022
Last reviewed on:		
Next review due by:	September 2024	

Contents

1. Aims.....	3
2. Our school’s legal duties under the Equality Act 2010.....	3
3. Limiting the cost of school uniform	3
4. Expectations for school uniform	4
5. Expectations for our school community.....	5
6. Monitoring arrangements.....	7
7. Links to other policies	7

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Miss Sarah Green who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible. Polo shirts, jumpers and cardigans do not need to be branded. However, we would like for girls to wear the Corngreaves Kilt please.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats. Coats are not required to be branded.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups. Children are required to wear either a red, yellow or blue t-shirt for P.E, this does not have to be purchased from the school supplier. We just ask that it is plain and unbranded please.
- Avoiding different uniform requirements for extra-curricular activities. For those children attending extra curricular clubs such as football or art, we encourage parents to send their children with a P.E kit/sportswear or an old T-Shirt to prevent their uniform from becoming damaged.
- Making sure that arrangements are in place for parents to acquire second-hand uniform items. Corngreaves has a pre-loved uniform shop which is readily available to all parents/carers. All items are of a good condition before being passed on.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Uniform for all pupils:

- Black trousers, black shorts, kilt* or pinafore*
- **Burgandy sweatshirt or cardigan (ones with the school logo are not compulsory)***
- Yellow polo shirts **(ones with the school logo are not compulsory)***
- Black, white or grey socks or tights
- Black school shoes (no trainers)
- Burgandy and yellow hairbands/ribbons may be worn
- Small stud earrings and watches may be worn but must be removed for PE
- During the summer months, yellow school dresses can be worn

Uniform for children in Pre-School:

As above but children wear white polo shirts and yellow sweatshirts or cardigans

PE Kit

- PE t-shirt in house colour (blue, green or red)
- Black shorts or black jogging trousers
- A black/dark coloured sweatshirt/hoodie will be required for outdoor PE in the colder weather
- Black plimsolls/trainers

4.2 Where to purchase it

Where to Buy

The majority of uniform can be purchased at any high street store or supermarket, eg Primark, M&S, Next, Tesco, Asda etc.

The items marked * can be purchased from our school uniform supplier (Gogna) by clicking on this link:

<https://www.gogna.me/schools/corngreaves-academy-schoolwear/>

Pre-Loved Uniform

The school has a wide selection of pre-loved uniform which can be collected free of charge. This is available in the school mobile which is situated at the top of the playground. Please contact the school office or Miss Kimberley Jones if you would like to browse this shop.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Miss Sarah Green (Headteacher) if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Miss Sarah Green if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by making an agreement between the school and parents in accordance with our Behaviour Policy which can be found on the school's website.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this Uniform Policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every two academic years by Miss Kimberley Jones. At every review, it will be approved by the full governing board.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy